

# W A K E F I E L D F I R S T

## I'M AN EMPLOYER, WHAT HELP IS THERE?

A Statutory Sick Pay (SSP) rebate scheme is being developed for SME's based in the UK, allowing them to reclaim SSP for sickness absence due to Covid-19. Employers should maintain records of absence, and employees will not need to provide a GP fit note. If evidence is required, employees with symptoms of Covid-19 can get an isolation note from NHS 111 online. Those who live with someone with symptoms who are self-isolating can get a note from the NHS website.

Where employers are at risk of laying off staff, the Coronavirus Job retention Scheme will reimburse 80% of workers wage costs up to a cap of £2500 / month. HMRC are working to put this in place and we will provide further information as soon as we have it.

Thousands more employees will able to receive support through the Coronavirus Job Retention Scheme (CJRS) after the eligibility date was extended to 19 March 2020, the government announced today.

- **eligibility cut-off date for Coronavirus Job Retention Scheme extended to 19 March 2020**
- the change will mean **thousands more workers can be furloughed**
- **scheme expected to be fully operational next week**

Under the scheme announced by Chancellor Rishi Sunak last month, employers can claim a grant covering 80% of the wages for a furloughed employee, subject to a cap of £2,500 a month.

To qualify and to protect against fraudulent claims, individuals originally had to be employed on February 28 2020.

But following a review of the delivery system and to ensure the scheme helps as many people as possible, new guidance published on the 15<sup>th</sup> April 2020 has confirmed the eligibility date has been extended to March 19 2020 – the day before the scheme was announced.

Employers can claim for furloughed employees that were employed and on their PAYE payroll on or before 19 March 2020. This means that the employee must have been notified to HMRC through an RTI submission notifying payment in respect of that employee on or before 19 March 2020.

This change makes the scheme more generous while keeping the substantial fraud risks under control and is expected to benefit over 200,000 employees.

HMRC have been working at pace to delivering the scheme, which is due to be fully operational next week.

**The CJRS is part of an unprecedented package of measures announced by the Chancellor to protect individuals and businesses.**

**This includes significant support for the self-employed and immediate steps to give businesses access to cash to pay its rent, salaries or suppliers.**

**If any employer now thinks they are eligible for support, they can [find out more here](#).**